Rotman Executive Programs

Rotman's Executive Leadership Program

Take the lead

a new way to think | **it is possible**

Rotman

#1 Canada's leading Executive Education provider
THE *FINANCIAL TIMES* 2014

Rotman's Executive Leadership Program is a highly personalized leadership development program designed to turn you into a more effective, thoughtful and resilient leader. Tailored to your unique leadership goals and challenges, this fast-paced, demanding and powerful program integrates cutting-edge academic research with real-time leadership issues. You will emerge with a fresh approach to leadership and decision-making that characterizes all great leaders.

Location:
Rotman School of Management, Toronto, Ontario, Canada

Program Fee:
$10,900 CAD + HST

The program fee includes tuition, all program materials and leaders' toolkit, meals, program reception and networking dinner, two one-hour post-program executive coaching sessions, 360° assessment and debriefs, a webinar, a half-day follow-up session and a personal advisor.

The fee does not include travel or accommodation.

"When effective leadership happens, it happens at all levels. It reaches the head with a clear sense of direction, a compelling vision, a purpose that gives meaning to work. But it also reaches the heart, to the essence of who we are as humans, with a set of values that make us feel that our work contributes to making us a better person."

JIM FISHER
Program Academic Director

Program Overview

This eight-month leadership journey includes a five-day in-class intensive, an implementation webinar, a 360° leadership assessment, two one-on-one executive coaching sessions, membership in a personal advisory board and a half-day wrap-up session and graduation.

During the in-class intensive, each day begins with a focus on mindful leadership, enhancing your resilience, compassion and creativity in your leadership role.

Throughout the program you will craft your own leadership development agenda, which will feed into your personal development plan. Upon completion of the program you will have a deeper understanding of what it takes to lead effectively, as well as an action plan for being a more effective leader.

In-Class Intensive

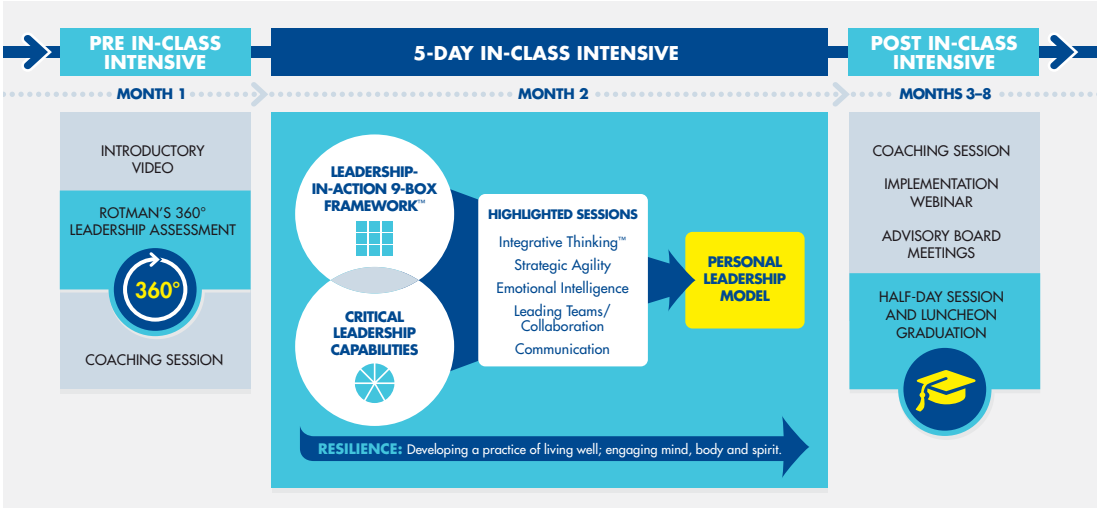
Day 1
- Building Integrative Thinking™ Capacity
- Leadership-in-Action 9-Box Framework™

Day 2
- Emotional Intelligence
- Defining Leadership Capabilities

Day 3
- Executive Communication
- How Strategy Really Works

Day 4
- Teamwork and Collaboration
- Leadership-in-Action 9-Box Framework (cont.)
- Dialogue with Leaders (panel discussion)

Day 5
- Integrative Thinking Tools and Integration
- Personal Leadership Development Action Plans



Apply Online: www.rotmanexecutive.com/leadership

Leadership at Rotman

We believe that short, intensive programs can deliver skills and present new theories. However, Rotman's Executive Leadership Program is doing something even more complex. We are changing the way people think about and engage in the act of leadership. It takes time to reflect and consider how you perceive the world, how you make assumptions about management and leadership and how you consider alternatives to practise them. Rotman provides leaders with a new way to think about these concepts.

Key Takeaways

This program is different from typical leadership programs. It is not a reiteration of current best practices. It is about personal leadership development. Our program focuses on helping you develop the capabilities required to respond effectively to the challenges of leading in our turbulent times. We place an unparalleled emphasis on strengthening leadership capabilities before, during and after the in-class intensive.

As a result of this program you will

- Think differently about leadership challenges and responsibilities
- Develop a more conscious and intentional manner of leading
- Realize a critical synthesis of management, leadership and engagement
- Integrate self-awareness and personal power
- Cultivate a high-performance work culture through strategy, structures and systems
- Benefit from coaching sessions with highly accredited and experienced leadership coaches

Key Faculty and Business Leaders

Throughout the program you will be challenged by top-calibre, world-renowned faculty and will engage in lively debate with fellow leaders. Industry practitioners will co-lead selected sessions to provide strategic relevance for and application to real leadership issues.

Jim Fisher *Program Academic Director*
Vice-Dean, Programs, and Professor of Strategic Management, Rotman School of Management

Rose M. Patten *Program Co-Director*
Special Advisor to the President and CEO of BMO Financial Group

Stéphane Côté *Program Faculty*
Professor of Organizational Behaviour and HR Management, Rotman School of Management

Geoffrey J. Leonardelli *Program Faculty*
Associate Professor of Organizational Behaviour and HR Management, Rotman School of Management

Julie M. McCarthy *Program Faculty*
Associate Professor of Organizational Behavior & HR Management, Rotman School of Management

Jennifer Riel *Instructor*
Associate Director, Desautels Centre for Integrative Thinking; Director, Content and Communications, Rotman School of Management

Who Should Attend?

Rotman's Executive Leadership Program is designed for mid- to senior-level managers of people or teams looking for insights, know-ledge and tools to become more effective leaders and advance themselves in their leadership journey. Applicants should have a minimum of 10 years' work experience and a team of direct reports.

Participants will come from a broad range of industries, including the corporate, government and non-profit sectors.

Find Out More:

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